




MANUAL BAGI MENGEMASKINI

“REPORTING TO”



1. Klik **"Workforce Administration"**

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Discussion Forums

No Discussions available

Welcome

Welcome to GEMS!

*"Towards Excellent, Interactive and Integrated Public Service
in line with 21st Century's Civil Service Vision"*

For any inquiries, please contact GEMS Helpdesk at +6732382407 or email at gems.helpdesk@psd.gov.bn

GEMS News

NEW - Data Bagi Pegawai dan Kakitangan Kerajaan

Assalamualaikum / Salam Sejahtera,

Bagi pihak Pengurusan GEMS, kami ingin memperkenalkan mengenai proses *Pengesahan Data* di dalam GEMS, yang mana pegawai dan kakitangan kerajaan akan dapat mengesahkan dan memastikan data peribadi dan data perkhidmatan mereka adalah betul dan terkini.

Pada masa ini, proses ini kini boleh digunakan oleh jabatan - jabatan dibawah Jabatan Perdana Menteri, Kementerian Kewangan, Kementerian Perhubungan, Kementerian Hal Ehwal Ugama dan Kementerian Pertahanan dan akan dilancarkan kepada kementerian - kementerian dan jabatan - jabatan yang lain secara bergilir - gilir. Aktiviti - aktiviti mass briefing dan roving, yang bertujuan untuk memperkenalkan dan menerangkan mengenai proses berkenaan kepada setiap kementerian - kementerian dan jabatan - jabatan, akan dimaklumkan kemudian.

Sekiranya ada sebarang pertanyaan sila hubungi GEMS Helpdesk.

GEMS Help Centre

Please click [here](#) or on "GEMS Help Centre" link at the top right-hand corner to get help on GEMS functionalities.

NEW

Computer Based Training on Absence Request (Malay Guide):

- Absence Request (Malay Guide)**

Quick Links

My E-mail	My Calendar
My Payslips	My Benefits
My Performance	My Learning
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My Surveys	My Time & Attendance
Team Learning	Request Absence
My Exam Results	

My Leave Balance

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Workforce Administration


Hire employees, add non-employees, maintain personal and job data, administer global assignments, labor relations, absence and vacation.



 **Personal Information**
Maintain information about a person regardless of Jobs.


-  [Add a Person](#)
-  [Manage Hires](#)
-  [Modify a Person](#)
- [6 More...](#)



 **Job Information**
Maintain information about a person tied to a specific job record

-  [Job Data](#)
-  [Add Employment Instance](#)
-  [Add Additional Assignment](#)
- [5 More...](#)

 **Absence and Vacation**
Identifies absence and vacation, including specific types of leave. Also allows working time monitoring

-  [Track Absence History](#)
-  [Absence Reports](#)

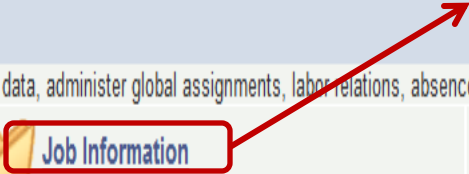
 **Self Service Transactions**
Administer Self Service workflow transactions.

-  [Workflow Inquiry](#)
-  [Approvals and Delegation](#)
-  [Employee Address Changes](#)
- [5 More...](#)

 **Workforce Reports**
General Workforce Reporting

-  [Employee Portfolio Report](#)
-  [Change of Service Stats Rpt](#)
-  [Establishment Budget Rpt](#)
- [8 More...](#)

2. Klik
"Job Information"












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Job Information

Maintain information about a person tied to a specific job record

 Employee Exit Interview Employee Exit Interview	 Job Data Enter job information including work location and compensation details.	 Add Employment Instance Add a new employment organizational instance for a person.
 Add Additional Assignment Create an additional assignment record for a person's organizational instance.	 Move Assignment to another Inst Move assignment to another instance moves additional assignments associated with an Instance to another Instance.	 Demote an Instance Demotes an Instance which does not have additional assignments to the desired Instance.
 Current Job Maintain data about a current job.	 Pay Rate Change Create pay rate changes.	 Contract Administration Maintain contracts or other written agreements with their employees and contractors <ul style="list-style-type: none">Update ContractsDefine Contract TypesDefine Contract ClausesDefine Contract Templates

3. Klik "Job Data"



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6a.*Peringatan: (Bagi ruang *“Empl Rcd Nbr ”*)

i.Empl Rcd Nbr 1 dan seterusnya adalah maklumat *“Secondary Job”* (lantikan Memangku / Penempatan /Peminjaman)

ii.Jika tidak ada *“Secondary Job”*, apabila diklik *“Search”*, *“Work Location page”* secara otomatik akan terpapar.

Job Data

Enter any information you have and click Search. Leave fields blank for a list of all values.

Find an Existing Value

begins with ▾ 70000001
 Empl Rcd Nbr: = ▾
 Name: begins with ▾
 Last Name: begins with ▾
 Second Name: begins with ▾
 Alternate Character Name: begins with ▾
 Middle Name: begins with ▾
 Include History Correct History Case Sensitive

4. Masukkan No. Kad Pengenalan Kakitangan di ruang *“EmplID”*

5. Tandakan *“Include History”* dan *“Correct History”*

6. Klik *“Search”*

[Basic Search](#)

Search Results

[View All](#)

EmplID	Empl Rcd Nbr	Name	Last Name	Second Name	Alternate Character Name	Middle Name
70000001 0		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM	(blank)	(blank)		
70000001 1		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM	(blank)	(blank)		
70000001 2		ABDUL RAHMAN BIN ABDUL RAHIM BIN ABDULRAHIM	(blank)	(blank)		

7. Klik rekod *“0”* untuk melihat data kakitangan

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My Links Select One: ▾

[New Window](#) | [Customize Page](#) | 

***Klik "Job Information"**

Work Location **Job Information** Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0

Work Location Find First 1 of 3 Last

HR Status:	Active	Payroll Status:	Active	Go To Row	+ -
*Effective Date:	27/11/2012	Sequence:	0	*Job Indicator:	Primary Job
*Action:	Transfer	Reason:	Reorganization	Current	
Last Start Date:	01/02/2012	Termination Date:			
Expected Job End Date		Position Entry Date:	09/10/2012		
Position Number:	70000002	KERANI			
Override Position Data	<input type="checkbox"/>	Position Management Record			
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	09/10/2012	
Department:	SA12700308	JABATAN PERKHIDMATAN AWAM - BAHAGIAN GEMS			
Location:	BRN0100035	Bangunan SPA			
Establishment ID:		Date Created:	10/12/2012		

***Ini adalah contoh unit asal yang perlu di tukar kepada unit baru**

Job Data [Employment Data](#) [Benefits Program Participation](#) [Appraisal Result](#)

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct History

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)

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[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)

HAJI ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0.

Job Information Find First 1 of 3 Last

Effective Date: 01/03/2012 Effective Sequence: 0 Job Indicator: Primary Job [Go To Row](#)
 Action: Transfer Reason: Reorganization Current

Job Code: 393015 KERANI
 Supervisor Level: Entry Date: 01/02/2012
Reports To: 70000005 PEGAWAI KAKITANGAN 70000004 MD ALI BIN HUSSIN
 Regular/Temporary: Regular Full/Part: Full-Time
 Empl Class: TETAP *Officer Code: Tiada
 Regular Shift: N/A Shift Rate:
 Shift Factor:
 Duties Type:

Standard Hours
 Standard Hours: 37,50 Combined Std Hours / FTE: 37,50 / 1,000000
 Work Period: W Weekly As of Date 01/03/2012
 FTE: 1,000000

Contract #
 Contract Number: Contract Type:

Job Data [Employment Data](#) [Benefits Program Participation](#) [Appraisal Result](#)

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)

***Ini adalah contoh Reporting To yang perlu dikemaskini.**

Awg Haji Abdul Rahman bin Abdul Rahim, Kerani di Bahagian GEMS, Jabatan Perkhidmatan Awam melapor kepada Pegawai Kakitangan di Bahagian GEMS, Jabatan Perkhidmatan Awam.

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Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0

Work Location Find First 1 of 3 Last

HR Status: Active Payroll Status: Active Go To Row +

*Effective Date: 27/11/2012 Sequence: 0 *Job Indicator: Primary Job

*Action: Transfer Reason: Reorganization

Last Start Date: 01/02/2012 Termination Date:

Expected Job End Date Position Entry Date: 09/10/2012

Position Number: 70000002 KERANI

Override Position Data Position Management Record

Regulatory Region: GOBRN Brunei Darussalam

Company: SA0 Prime Minister's Office

Business Unit: SA01A Prime Minister's Office Department Entry Date: 09/10/2012

Department: SA12700308 JABATAN PERKHIDMATAN AWAM - BAHAGIAN GEMS

Location: BRN0100035 Bangunan SPA

Establishment ID: Date Created: 10/12/2012

Job Data Employment Data Benefits Program Participation Appraisal Result

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include Hist

Work Location | Job Information | Job Labor | Payroll | Salary Plan | Compensation | Job Additional Information

***Peringatan:**

i. Sebelum awda klik ikon "+", pastikan tarikh yang hendak dikemaskini tersusun

ii. Jika tarikh adalah tarikh yang sama sila isikan di ruang "Sequence" dengan nombor berlari (jika no. Sekarang "0" maka isikan "1")

iii. Setelah awda klik ikon "+", rekod baru akan bertambah

8. Klik ikon "+" untuk menambah rekod baru

9. Klik ikon "Calendar" untuk memilih tarikh mula Reporting To bertukar.

10. Klik pilihan "Action":Pilih "Transfer" kemudian klik pilihan "Reason":Pilih "Reorganization"

11. Klik ikon "Look Up" untuk memilih kod position.

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Work Location Job Information Job Labor
ABDUL RAHMAN BIN ABDUL RAHIM EMP

Work Location

HR Status: Active Payroll Status: Active Calculate Status and Dates Go To Row + -

*Effecti
*Action
Warning -- date out of range. (15,9)
The date entered is either more than 30 days in the past or 30 days in the future. This is not normally true for this date. Either acknowledge that the date is OK, or correct the entered date.

OK

Override Position Data Position Management Record

Regulatory Region:	GOBRN	Brunei Darussalam		
Company:	SA0	Prime Minister's Office		
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	09/10/2012
Department:	SA12700308	JABATAN PERKHIDMATAN AWAM - BAHAGIAN GEMS		
Location:	BRN0100035	Bangunan SPA		
Establishment ID:	<input type="text"/>	Date Created:	18/12/2012	

Job Data Employment Data Benefits Program Participation Appraisal Result

9a. *Peringatan:
Jika terdapat **"Error message"** ketika awda klik di ruang ikon kalendar setelah mengisikan tarikh, Awda cuma perlu kilk **"Ok"** sahaja

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Look Up Position Number

Position Number:

Position Description:

Business Unit:

Department:

Job Code:

Position Status:

Job Sharing Permitted:

Reports To Position Number:

[Basic Lookup](#)

Search Results

Only the first 300 results can be displayed. Enter more information above and search again to reduce the number of search results.

[View All](#)

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description
00000004	TUKANG KAYU TINGKAT KHAS	(blank) SE025	PEJABAT DAERAH TUTONG	PEJABAT DAERAH TUTONG	PEJABAT DAERAH TUTONG
00000007	PENOLONG PEMERIKSA KERETA	(blank) SN054	JABATAN PENGANGKUTAN DARAT	JABATAN PENGANGKUTAN DARAT	JABATAN PENGANGKUTAN DARAT
00000010	KETUA BAHAGIAN KAUNSELLING DAN KERJAYA	(blank) SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN
00000012	PEGAWAI ETNOLOGI	(blank) SL068	JABATAN MUZIUM	JABATAN MUZIUM	JABATAN MUZIUM
00000013	PENYAMBUT TETAMU/OPERATOR TELEFON	(blank) SL106	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN
00000018	PENYELENGGARA STOR TINGKAT I	(blank) SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN
00000021	PEGAWAI PENTADBIR TINGKAT KHAS	(blank) SA006002	JABATAN AUDIT	JABATAN AUDIT	BAHAGIAN PENTADBIRAN
00000024	PEMBERITA	(blank) SA086	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI
00000037	JURUTERA PEMBINA'AN	(blank) SK084	JABATAN KERJA RAYA	JABATAN KERJA RAYA	JABATAN KERJA RAYA
00000039	PENGAWAS MEKANIK (KENDERAAN)	(blank) SB104	KEMENTERIAN PERTAHANAN	KEMENTERIAN PERTAHANAN	KEMENTERIAN PERTAHANAN
00000042	PEMANDU TINGKAT KHAS	(blank) SM113	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN
00000046	PENGURUS ESTET	(blank) SK057	JABATAN KEMAJUAN PERUMAHAN	JABATAN KEMAJUAN PERUMAHAN	JABATAN KEMAJUAN PERUMAHAN
00000048	PENOLONG PEGAWAI DERMASISWA	(blank) SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN
00000050	PENGAWAS TINGKAT II	(blank) SA002	JABATAN ADAT ISTIADAT NEGARA	JABATAN ADAT ISTIADAT NEGARA	JABATAN ADAT ISTIADAT NEGARA
00000053	PENYELENGGARA STOR TINGKAT KHAS	(blank) SE027	PEJABAT DAERAH TEMBURONG	PEJABAT DAERAH TEMBURONG	PEJABAT DAERAH TEMBURONG
00000055	ATENDAN MAKMAL	(blank) SM113	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN
00000060	(blank)	(blank) SE080	JABATAN PENJARA	JABATAN PENJARA	JABATAN PENJARA
00000066	PENOLONG OPERESEN KANAN	(blank) SA086	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI
00000069	PEMANDU KERETA TINGKAT II	(blank) SK094	JABATAN UKUR	JABATAN UKUR	JABATAN UKUR
00000071	TUKANG KAYU	(blank) SL128	JABATAN BELIA DAN SUKAN	JABATAN BELIA DAN SUKAN	JABATAN BELIA DAN SUKAN
00000073	PENGENDALI MESIN PEMBUAT PLATE TINGKATANIII	(blank) SA078	JABATAN PERCETAKAN KERAJAAN	JABATAN PERCETAKAN KERAJAAN	JABATAN PERCETAKAN KERAJAAN
00000079	(blank)	(blank) SF050	JABATAN RUMAH	JABATAN RUMAH	JABATAN RUMAH

12. Masukkan nama jawatan diruang **"Position Description"**

13. Klik ikon **"Look Up"** untuk mencari **"Kod Kementerian"**

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Look Up Business Unit

Business Unit:

Description:

[Basic Lookup](#)

Search Results

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Business Unit	Description
GOBRN	Government of Brunei
SA01A	Prime Minister's Office
SB01A	Ministry of Defence
SC01A	Ministry of Foreign Aff & Trd
SD01A	Ministry of Finance
SE01A	Ministry of Home Affairs
SF01A	Ministry of Education
SH01A	Ministry of Indus & Pri Res
SJ01A	Ministry of Religious Affairs
SK01A	Ministry of Development
SL01A	Ministry of Cult, Yth & Spts
SM01A	Ministry of Health
SN01A	Ministry of Communications

14. Pilih "Kod / Nama Kementerian" (yang tersenarai)

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Look Up Position Number

Position Number: begins with

Position Description: begins with

Business Unit: begins with

Department: begins with

Job Code: begins with

Position Status: =

Job Sharing Permitted

Reports To Position Number: begins with

[Basic Lookup](#)

Search Results

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[View All](#)

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description
00000004	TUKANG KAYU TINGKAT KHAS	(blank) SE025	PEJABAT DAERAH TUTONG	PEJABAT DAERAH TUTONG	PEJABAT DAERAH TUTONG
00000007	PENOLONG PEMERIKSA KERETA	(blank) SN054	JABATAN PENGANGKUTAN DARAT	JABATAN PENGANGKUTAN DARAT	JABATAN PENGANGKUTAN DARAT
00000010	KETUA BAHAGIAN KAUNSELLING DAN KERJAYA	(blank) SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN
00000012	PEGAWAI ETNOLOGI	(blank) SL068	JABATAN MUZIUM	JABATAN MUZIUM	JABATAN MUZIUM
00000013	PENYAMBUT TETAMU/OPERATOR TELEFON	(blank) SL106	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN	KEMENTERIAN KEBUDAYAAN, BELIA DAN SUKAN
00000018	PENYELENGGARA STOR TINGKAT I	(blank) SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN
00000021	PEGAWAI PENTADBIR TINGKAT KHAS	(blank) SA006002	JABATAN AUDIT	JABATAN AUDIT	BAHAGIAN PENTADBIRAN
00000024	PEMBERITA	(blank) SA086	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI
00000037	JURUTERA PEMBINA'AN	(blank) SK084	JABATAN KERJA RAYA	JABATAN KERJA RAYA	JABATAN KERJA RAYA
00000039	PENGAWAS MEKANIK (KENDERAAN)	(blank) SB104	KEMENTERIAN PERTAHANAN	KEMENTERIAN PERTAHANAN	KEMENTERIAN PERTAHANAN
00000042	PEMANDU TINGKAT KHAS	(blank) SM113	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN
00000046	PENGURUS ESTET	(blank) SK057	JABATAN KEMAJUAN PERUMAHAN	JABATAN KEMAJUAN PERUMAHAN	JABATAN KEMAJUAN PERUMAHAN
00000048	PENOLONG PEGAWAI DERMASISWA	(blank) SF114	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN	KEMENTERIAN PENDIDIKAN
00000050	PENGAWAS TINGKAT II	(blank) SA002	JABATAN ADAT ISTIADAT NEGARA	JABATAN ADAT ISTIADAT NEGARA	JABATAN ADAT ISTIADAT NEGARA
00000053	PENYELENGGARA STOR TINGKAT KHAS	(blank) SE027	PEJABAT DAERAH TEMBURONG	PEJABAT DAERAH TEMBURONG	PEJABAT DAERAH TEMBURONG
00000055	ATENDAN MAKMAL	(blank) SM113	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN	KEMENTERIAN KESIHATAN
00000060	(blank)	(blank) SE080	JABATAN PENJARA	JABATAN PENJARA	JABATAN PENJARA
00000066	PENOLONG OPERESEN KANAN	(blank) SA086	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI	JABATAN RADIO TELEVISYEN BRUNEI
00000069	PEMANDU KERETA TINGKAT II	(blank) SK094	JABATAN UKUR	JABATAN UKUR	JABATAN UKUR
00000071	TUKANG KAYU	(blank) SL128	JABATAN BELIA DAN SUKAN	JABATAN BELIA DAN SUKAN	JABATAN BELIA DAN SUKAN
00000073	PENGENDALI MESIN PEMBUAT PLATE TINGKATAN III	(blank) SA078	JABATAN PERCETAKAN KERAJAAN	JABATAN PERCETAKAN KERAJAAN	JABATAN PERCETAKAN KERAJAAN
00000079	(blank)	(blank) SE050	JABATAN BURUH	JABATAN BURUH	JABATAN BURUH

15. Klik ikon "Look Up" untuk mencari kod jabatan dikotak kosong Department.


- Menu
- Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
 - Personal Information
- Job Information
 - Contract Administration
 - Job Data**
 - Add Employment Instance
 - Add Additional Assignment
 - Move Assignment to another Inst
 - Demote an Instance
 - Current Job
 - Pay Rate Change
 - Absence and Vacation
 - Self Service Transactions
 - Workforce Reports
- Global Payroll & Absence Mgmt
- Workforce Development
- Organizational Development
- Set Up HRMS
- Set Up ELM
- My Content
- Content Management
- Worklist
- Reporting Tools
- PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile


Look Up Department


SetID: SA01A


Department: begins with

Description: begins with

Company: begins with 

Location SetID: begins with 

Location Code: begins with 

Manager ID: begins with 

Budget with Department: begins with

[Basic Lookup](#)

16. Masukkan nama Jabatan diruang "department"

17. Klik ikon "Look Up"

Search Results

View All First 1-5 of 5 Last

Department	Description	Company	Location	SetID	Location Code	Manager ID
SA101010	INSTITUT PERKHIDMATAN AWAM	SA0	GOBRN	BRN0100042	(blank)	
SA127007	INSTITUT PERKHIDMATAN AWAM	SA0	GOBRN	BRN0100035	(blank)	
SA127	PERKHIDMATAN AWAM	SA0	GOBRN	BRN0100035	(blank)	
SA082	SURUHANJAYA PERKHIDMATAN AWAM	SA0	GOBRN	BRN0100035	(blank)	
SA127024	UNIT KERJAYA PERKHIDMATAN AWAM	SA0	GOBRN	BRN0100035	(blank)	

18. Pilih dan klik "Kod / Nama Jabatan"

- Menu
- ▷ Self Service
- ▷ Manager Self Service
- ▷ Recruiting
- ▷ Workforce Administration
 - ▷ Brunei Civil Service Room
 - ▷ Book
 - ▷ Manpower Planning
 - ▷ Personal Information
- ▷ Job Information
 - ▷ Contract Administration
 - Employee Exit Interview
 - Job Data
 - Add Employment Instance
 - Add Additional Assignment
 - Move Assignment to another Inst
 - Demote an Instance
 - Current Job
 - Pay Rate Change
 - Review My Job Change Request
 - Review All Job Change Request
 - Review Errors and Warnings
- ▷ Absence and Vacation
- ▷ Collective Processes
- ▷ Self Service Transactions
- ▷ Attendance
- ▷ Workforce Reports
- ▷ Time and Attendance Reports
- ▷ Benefits
- ▷ Compensation
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Organizational Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ PeopleSoft
- ▷ My Content
- ▷ Content Management
- ▷ Portal Administration
- ▷ Worklist
- ▷ Tree Manager
- ▷ Reporting Tools
- ▷ PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

Look Up Position Number

Position Number:

Position Description:

Business Unit:

Department:

Job Code:

Position Status:

Job Sharing Permitted:

Reports To Position Number:

[Basic Lookup](#)

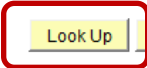
18a.*Peringatan:
Pastikan **“Position Description, Business Unit dan Department”** telah di isi dengan lengkap dan betul

20. Klik jawatan yang diperlukan

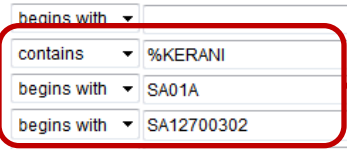
20a.*Peringatan:
Pastikan Jawatan yang telah di klik tersebut mempunyai maklumat yang lengkap seperti contoh yang di paparkan

Search Results

Position Number	Position Description	Salary Admin Plan	Department	Department Description	Unit Description	Job Code	Position Status	Reports To Position Number	Reports To Description
00026704	KERANI	D.3-4 EB 5-6	SA12700302	JABATAN PERKHIDMATAN AWAM UNIT SUMBER MAKLUMAT 393015	Approved	00052117	PEGAWAI KAKITANGAN KANAN		
00026705	KERANI	(blank)	SA12700302	JABATAN PERKHIDMATAN AWAM UNIT SUMBER MAKLUMAT 393015	Approved	(blank)	(blank)		
00026706	KERANI	D.1-2-3 EB 4-5	SA12700302	JABATAN PERKHIDMATAN AWAM UNIT SUMBER MAKLUMAT 393015	Approved	00052117	PEGAWAI KAKITANGAN KANAN		
00037906	KERANI	D.3-4 EB 5-6	SA12700302	JABATAN PERKHIDMATAN AWAM UNIT SUMBER MAKLUMAT 393015	Approved	00026702	PENOLONG PEGAWAI KAKITANGAN		
00052764	KERANI	D.3-4 EB 5-6	SA12700302	JABATAN PERKHIDMATAN AWAM UNIT SUMBER MAKLUMAT 393015	Approved	00052359	JURUTERA		
00052765	KERANI	D.1-2-3 EB 4-5	SA12700302	JABATAN PERKHIDMATAN AWAM UNIT SUMBER MAKLUMAT 393015	Approved	00052359	JURUTERA		



19. Klik ikon “Look Up”



- Menu
- Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
 - Brunei Civil Service Room Book
 - Manpower Planning
 - Personal Information
 - Job Information
 - Contract Administration
 - Employee Exit Interview
 - Job Data
 - Add Employment Instance
 - Add Additional Assignment
 - Move Assignment to another Inst
 - Demote an Instance
 - Current Job
 - Pay Rate Change
 - Review My Job Change Request
 - Review All Job Change Request
 - Review Errors and Warnings
 - Absence and Vacation
 - Collective Processes
 - Self Service Transactions
 - Attendance
 - Workforce Reports
 - Time and Attendance Reports
 - Benefits
 - Compensation
 - Global Payroll & Absence Mgmt
 - Workforce Development
 - Organizational Development
 - Set Up HRMS
 - Set Up ELM
 - PeopleSoft
 - My Content
 - Content Management
 - Portal Administration
 - Worklist
 - Tree Manager
 - Reporting Tools
 - PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

21. Klik "Job Information"

Work Location **Job Information** Job Labor Payroll Salary Plan Compensation Job Additional Information

HAJI ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0

Work Location Find First 1 of 3 Last

HR Status: Active Payroll Status: Active Go To Row + -

*Effective Date: 27/02/2012 Sequence: 0 *Job Indicator: Primary Job

*Action: Transfer Maintain/View Notes

Last Start Date: 01/02/2012 Termination Date:

Expected Job End Date Position Entry Date: 27/02/2012

Position Number: 00037906 KERANI
Override Position Data Position Management Record

Regulatory Region: GOBRN Brunei Darussalam

Company: SA0 Prime Minister's Office

Business Unit: SA01A Prime Minister's Office Department Entry Date: 27/02/2012

Department: SA12700302 JABATAN PERKHIDMATAN AWAM - UNIT SUMBER MAKLUMAT

Location: BRN0100035 Bangunan SPA

Establishment ID: Date Created: 22/04/2012

Job Data [Employment Data](#) [Benefits Program Participation](#) [Appraisal Result](#)

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display

20b. *Ini adalah merupakan contoh **Unit Baru** yang telah di tukar

- Menu**
- ▷ Self Service
 - ▷ Manager Self Service
 - ▷ Recruiting
 - ▷ Workforce Administration
 - ▷ Brunei Civil Service Room Book
 - ▷ Manpower Planning
 - ▷ Personal Information
 - ▷ Job Information
 - ▷ Contract Administration
 - Employee Exit Interview
 - Job Data
 - Add Employment Instance
 - Add Additional Assignment
 - Move Assignment to another Inst
 - Demote an Instance
 - Current Job
 - Pay Rate Change
 - Review My Job Change Request
 - Review All Job Change Request
 - Review Errors and Warnings
 - ▷ Absence and Vacation
 - ▷ Collective Processes
 - ▷ Self Service Transactions
 - ▷ Attendance
 - ▷ Workforce Reports
 - ▷ Time and Attendance Reports
 - ▷ Benefits
 - ▷ Compensation
 - ▷ Global Payroll & Absence Mgmt
 - ▷ Workforce Development
 - ▷ Organizational Development
 - ▷ Set Up HRMS
 - ▷ Set Up ELM
 - ▷ PeopleSoft
 - ▷ My Content
 - ▷ Content Management
 - ▷ Portal Administration
 - ▷ Worklist
 - ▷ Tree Manager
 - ▷ Reporting Tools
 - ▷ PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

22. Klik "Work Location"

Work Location

Haji Abdul Rahman Bin Abdul RAHIM EMP ID: 70000001 Empl Rcd #: 0.

Job Information Find First 1 of 3 Last

Effective Date: 27/02/2012 Effective Sequence: 0 Job Indicator: Primary Job [Go To Row](#)

Action: Transfer Reason: Reorganization

Job Code: 393015 KERANI

Supervisor Level: Entry Date: 01/02/2012

Reports To: 00026702 PENOLONG PEGAWAI KAKITANGAN 00281006 MAS SABRENA BINTI MARSHAL

Regular/Temporary: Regular Full/Part: Full-Time

Empl Class: TETAP *Officer Code: Tiada

Regular Shift: N/A Shift Rate:

Shift Factor:

Duties Type:

Standard Hours

Standard Hours: 37,50 Combined Std Hours / FTE: 37,50 / 1,000000

Work Period: W Weekly As of Date 27/02/2012

FTE: 1,000000

Contract #

Contract Number: Contract Type:

[Next Contract Number](#)

Job Data [Employment Data](#) [Benefits Program Participation](#) [Appraisal Result](#)

21a. *Ini adalah merupakan contoh **Reporting To** yang telah di tukar.

Sekarang Awg Haji Abdul Rahman bin Abdul Rahim, Kerani di Bahagian GEMS, Jabatan Perkhidmatan Awam melapor kepada Penolong Pegawai Kakitangan di Unit Sumber Maklumat, Jabatan Perkhidmatan Awam.

- Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct history

- Menu
- Self Service
- Manager Self Service
- Recruiting
- Workforce Administration
 - Brunei Civil Service Room Book
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 - Attendance
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- Set Up HRMS
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 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

My Links Select One:
New Window | Custom Processing

Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

HAJI ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0

Work Location Find First 1 of 3 Last

HR Status:	Active	Payroll Status:	Active	Go To Row	+ -
*Effective Date:	27/02/2012	Sequence:	0	Job Indicator:	Primary Job
*Action:	Transfer	Maintain/View Notes	ization	Current	
Last Start Date:	01/02/2012	Termination Date:			
Expected Job End Date		Position Entry Date:	27/02/2012		
Position Number:	00037906	KERANI			
Override Position Data		<input type="checkbox"/> Position Management Record			
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	27/02/2012	
Department:	SA12700302	JABATAN PERKHIDMATAN AWAM - UNIT SUMBER MAKLUMAT			
Location:	BRN0100035	Bangunan SPA			
Establishment ID:		Date Created:	22/04/2013		

Job Data Employment Data Benefits Program Participation Appraisal Result

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct History

Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

23a.
*Peringatan:
Tanda
"Processing"
akan
terpapar
setelah
menekan
"Note"

23. Klik ikon
"Note"

Menu

- ▷ Self Service
- ▷ Manager Self Service
- ▷ Recruiting
- ▼ Workforce Administration
 - ▷ Personal Information
 - ▼ Job Information
 - ▷ Contract Administration
 - Job Data**
 - [Add Employment Instance](#)
 - [Add Additional Assignment](#)
 - [Move Assignmnt to another Inst](#)
 - [Demote an Instance](#)
 - [Current Job](#)
 - [Pay Rate Change](#)
- ▷ Absence and Vacation
- ▷ Self Service Transactions
- ▷ Workforce Reports
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Organizational Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Worklist
- ▷ Reporting Tools
- ▷ PeopleTools
 - [Take a Survey](#)
 - [Change My Password](#)
 - [My Personalizations](#)
 - [My System Profile](#)

[My Links](#) | Select One: ▼

[New Window](#) | [Customize Page](#) | 



Job Data Notepad

▶ Instructions

▼ Selection Criteria

*ID:	<input type="text" value="70000001"/>	ABDUL RAHMAN BIN ABDUL RAHIM	<input type="button" value="Search"/>
*Empl Rcd#:	<input type="text" value="0"/>		
*Eff Date:	<input type="text" value="2012-12-31"/>		
*Sequence:	<input type="text" value="0"/>		
Earliest Note Date	<input type="text" value=""/>	End	<input type="text" value=""/>

▼ Selected Note(s)

<input type="button" value="Delete"/>
<input type="button" value="Transfer"/>

[Select All Notes](#)
[Clear Selections](#)

Return To: [Job Data Page](#)

There are no existing notes for the specified search criteria.

Return To: [Job Data Page](#)

24. Klik "Add a New Note"

Menu

- ▷ Self Service
- ▷ Manager Self Service
- ▷ Recruiting
- ▼ Workforce Administration
 - ▷ Personal Information
 - ▼ Job Information
 - ▷ Contract Administration
 - Job Data
 - [Add Employment Instance](#)
 - [Add Additional Assignment](#)
 - [Move Assignmnt to another Inst](#)
 - [Demote an Instance](#)
 - [Current Job](#)
 - [Pay Rate Change](#)
- ▷ Absence and Vacation
- ▷ Self Service Transactions
- ▷ Workforce Reports
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Organizational Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Worklist
- ▷ Reporting Tools
- ▷ PeopleTools
- [Take a Survey](#)
- [Change My Password](#)
- [My Personalizations](#)
- [My System Profile](#)

My Links

[New Window](#) | [Customize Page](#) | 



Job Data Notepad - New Note

Instructions

Applications

Selected Note

ID: 70000001	ABDUL RAHMAN BIN ABDUL RAHIM	Created: 26/11/2012 2:40PM
Empl Rcd#: 0		Creator: MOHAMMAD FIRDAUS BIN JULAIHEE
Eff Date: 2012-12-31		Last Update: by:
Sequence: 0		

Subject:

Note Text:

Save

26. Klik "Save"

Return To: [Note Selection Page](#)

[Job Data Page](#)

27. Klik "Job Data Page" untuk kembali ke muka hadapan

Saved

26a.

***Peringatan:**
Pastikan tanda **"Saved"** terpapar setelah menekan **"Save"**

25. Isikan "Subject" dan "Note Text" mengikut isi kandungan surat/memo berkenaan

- Menu**
- ▷ Self Service
- ▷ Manager Self Service
- ▷ Recruiting
- ▽ Workforce Administration
 - ▷ Personal Information
 - ▽ Job Information
 - ▷ Contract Administration
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 - Add Employment Instance
 - Add Additional Assignment
 - Move Assignment to another Inst
 - Demote an Instance
 - Current Job
 - Pay Rate Change
- ▷ Absence and Vacation
- ▷ Self Service Transactions
- ▷ Workforce Reports
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Organizational Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Worklist
- ▷ Reporting Tools
- ▷ PeopleTools
 - Take a Survey
 - Change My Password
 - My Personalizations
 - My System Profile

My Links Select One: ▾

[New Window](#) | [Customize Page](#) |

Work Location | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0

Work Location		Find	First	1 of 3	Last
HR Status:	Active	Payroll Status:	Active	Go To Row + -	
*Effective Date:	<input type="text" value="27/11/2012"/>	Sequence:	<input type="text" value="0"/>	*Job Indicator:	Primary Job ▾
*Action:	Transfer ▾	Reason:	Reorganization ▾		
Current					
Last Start Date:	<input type="text" value="01/02/2012"/>	Termination Date:			
Expected Job End Date	<input type="text" value=""/>	Position Entry Date:	<input type="text" value="27/11/2012"/>		
Position Number:	<input type="text" value="00026683"/>	KERANI			
Override Position Data		<input type="checkbox"/>	Position Management Record		
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	<input type="text" value="27/11/2012"/>	
Department:	SA12700301 JABATAN PERKHIDMATAN AWAM - UNIT PENTADBIRAN DAN KEWANGAN				
Location:	BRN0100035	Bangunan SPA			
Establishment ID:	<input type="text" value=""/>	Date Created:	<input type="text" value="10/12/2012"/>		

Job Data | [Employment Data](#) | [Benefits Program Participation](#) | [Appraisal Result](#)

28. Klik "Save"

Save Return to Search Previous in List Next in List Notify Previous tab Next tab Refresh Update/Display Include History Correct History

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)

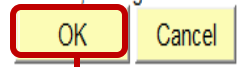
- Menu**
- ▷ Recruiting
 - ▽ Workforce Administration
 - ▷ Personal Information
 - ▽ Job Information
 - ▷ Contract Administration
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 - [Move Assignmnt to another Inst](#)
 - [Demote an Instance](#)
 - [Current Job](#)
 - [Pay Rate Change](#)
 - ▷ Absence and Vacation
 - ▷ Self Service Transactions
 - ▷ Workforce Reports
 - ▷ Global Payroll & Absence Mgmt
 - ▷ Workforce Development
 - ▷ Organizational Development
 - ▷ Set Up HRMS
 - ▷ Set Up ELM
 - ▷ My Content
 - ▷ Content Management
 - ▷ Worklist
 - ▷ Reporting Tools
 - ▷ PeopleTools
 - [Take a Survey](#)
 - [Change My Password](#)
 - [My Personalizations](#)
 - [My System Profile](#)

[My Links](#) Select One: ▾

[New Window](#) | 

Warning -- Head count of 4 exceeds maximum head count of 1 for position. (1000,156)

When Position Management is installed, head counts for each position are compared to the maximum head count on the Specific Information page. Correct position number, change maximum to allow an additional incumbent, or leave as is.



29. Klik "OK" (2 kali)

- Menu
- ▷ Self Service
- ▷ Manager Self Service
- ▷ Recruiting
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 - Add Additional Assignment
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 - Demote an Instance
 - Current Job
 - Pay Rate Change
- ▷ Absence and Vacation
- ▷ Self Service Transactions
- ▷ Workforce Reports
- ▷ Global Payroll & Absence Mgmt
- ▷ Workforce Development
- ▷ Organizational Development
- ▷ Set Up HRMS
- ▷ Set Up ELM
- ▷ My Content
- ▷ Content Management
- ▷ Worklist
- ▷ Reporting Tools
- ▷ PeopleTools
 - Take a Survey
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 - My System Profile

My Links Select One: ▾

[New Window](#) | [Customize Page](#) |

Work Location Job Information Job Labor Payroll Salary Plan Compensation Job Additional Information

ABDUL RAHMAN BIN ABDUL RAHIM EMP ID: 70000001 Empl Rcd #: 0

Saved

Work Location		Find	First	1 of 3	Last
HR Status:	Active	Payroll Status:	Active	Go To Row + -	
*Effective Date:	27/11/2012	Sequence:	0	*Job Indicator:	Primary Job ▾
*Action:	Transfer ▾	Reason:	Reorganization ▾		
Current					
Last Start Date:	01/02/2012	Termination Date:		Position Entry Date:	27/11/2012
Expected Job End Date	<input type="text"/>				
Position Number:	<input type="text" value="00026683"/>	KERANI			
Override Position Data		<input type="checkbox"/>	Position Management Record		
Regulatory Region:	GOBRN	Brunei Darussalam			
Company:	SA0	Prime Minister's Office			
Business Unit:	SA01A	Prime Minister's Office	Department Entry Date:	27/11/2012	
Department:	SA12700301	JABATAN PERKHIDMATAN AWAM - UNIT PENTADBIRAN DAN KEWANGAN			
Location:	BRN0100035	Bangunan SPA			
Establishment ID:	<input type="text"/>	Date Created:	10/12/2012		

29a.

***Peringatan:**
Pastikan tanda **"Saved"** terpapar setelah menekan **"Ok"**

Job Data Employment Data Benefits Program Participation Appraisal Result

30. Klik "Return to Search" untuk kembali ke job data

Save
 Return to Search
 Previous in List
 Next in List
 Notify
 Previous tab
 Next tab
 Refresh
 Update/Display
 Include History
 Correct History

[Work Location](#) | [Job Information](#) | [Job Labor](#) | [Payroll](#) | [Salary Plan](#) | [Compensation](#) | [Job Additional Information](#)